

DEPARTMENT OF INDUSTRIAL RELATIONS  
DIVISION OF LABOR STATISTICS & RESEARCH  
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HOLIDAY PROVISION

FOR

**READY MIX DRIVER**

IN

LOS ANGELES, ORANGE AND VENTURA COUNTIES

C. The employee did not refuse to work on such holiday, if requested.

## ARTICLE VII PAID HOLIDAYS

**Section 1. Holidays Paid.** All eligible employees shall receive eight (8) hours pay at their straight time rate set forth in Section 1 and (where applicable) Section 4 or Article IV of the following holidays not worked:

New Year's Day	Memorial Day
Independence Day	Labor Day
Thanksgiving Day	the day after Thanksgiving Day
Christmas Day	

When any of these holidays falls on a Sunday, the day designated by the Governor of the State of California shall apply, in such cases, as the holiday. (As to a holiday occurring during vacation, see Article VIII, Section 1).

**Section 2. Eligibility.** Each employee who has been on the payroll of the Employer for a period of four (4) months or more shall be eligible for holiday pay, provided that:

- A. The employee works his/her full scheduled shift on the working day immediately before and following such holiday unless:
  - 1) the employee's absence is caused by illness
  - 2) the employee's absence is excused by the Employer, or
  - 3) the employee is laid off on either of such days by the Employer, and
- B. The employee performs some work on any of the five (5) working days immediately before or the five (5) working days immediately after such holiday, unless the employee is a driver who has been laid off due to a breakdown of his/her truck or unless the employee is on a paid vacation to which the employee is entitled under Article VIII hereof, and